



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.Regence.com or by calling 1 (866) 240-9580.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$750 claimant / \$1,500 family per plan year. Doesn't apply to certain preventive care. <u>Copayments</u> or amounts in excess of the <u>allowed amount</u> do not count toward the <u>deductible</u> .	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. \$3,750 claimant / \$7,500 family per plan year.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Does this plan use a <u>network of providers</u> ?	Yes. See www.Regence.com or call 1 (866) 240-9580 for lists of in-network or out-of-network <u>providers</u> .	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a <u>specialist</u> .	You can see the <u>specialist</u> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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If you aren't clear about any of the underlined terms used in this form, see the Glossary.

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	After deductible, \$35 copay / visit	After deductible, 40% coinsurance	Copayment applies to each preferred or participating office visit only. All other services are covered at the coinsurance specified.
	Specialist visit	After deductible, \$35 copay / visit	After deductible, 40% coinsurance	
	Other practitioner office visit	After deductible, \$35 copay / visit for chiropractic care	After deductible, 40% coinsurance for chiropractic care	Coverage is limited to 40 chiropractic visits / plan year (combined with outpatient rehabilitation services limit).
	Preventive care/ screening/immunization	No charge	40% coinsurance	No charge for childhood immunizations from non-participating providers , deductible waived.
If you have a test	Diagnostic test (x-ray, blood work)	After deductible, 0% coinsurance for first \$1,000, then 30% coinsurance	After deductible, 40% coinsurance	After deductible , no charge for the first \$1,000 / plan year for outpatient laboratory and radiology services. Once the limit has been met, services are covered at the coinsurance specified.
	Imaging (CT/PET scans, MRIs)	After deductible, 0% coinsurance for first \$1,000, then 30% coinsurance	After deductible, 40% coinsurance	

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.Regence.com .	Generic drugs	Not covered		_____none_____
	Preferred brand drugs	Not covered		
	Non-preferred brand drugs	Not covered		
	Specialty drugs	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	After deductible, \$250 copay / visit	After deductible & \$400 copay / visit, 40% coinsurance	_____none_____
	Physician/surgeon fees	After deductible, 30% coinsurance	After deductible, 40% coinsurance	_____none_____
If you need immediate medical attention	Emergency room services	After deductible, \$250 copay / visit	After deductible, \$250 copay / visit	Copayment applies to the facility charge for each visit (waived if admitted), whether or not the deductible has been met.
	Emergency medical transportation	After deductible, 30% coinsurance	After deductible, 30% coinsurance	_____none_____
	Urgent care	After deductible, \$40 copay / visit	After deductible, 40% coinsurance	_____none_____
If you have a hospital stay	Facility fee (e.g., hospital room)	After deductible & \$250 copay / admission, 30% coinsurance	After deductible & \$250 copay / admission, 40% coinsurance	_____none_____
	Physician/surgeon fee	After deductible, 30% coinsurance	After deductible, 40% coinsurance	_____none_____

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	After deductible, 30% coinsurance	After deductible, 50% coinsurance	Coverage is limited to 40 inpatient days / plan year. Coverage is limited to 40 outpatient visits / plan year; 1 visit / day.
	Mental/Behavioral health inpatient services	After deductible & \$250 copay / admission, 30% coinsurance	After deductible, 50% coinsurance	
	Substance use disorder outpatient services	After deductible, 30% coinsurance	Not covered	Coverage is limited to \$10,000 / plan year.
	Substance use disorder inpatient services	After deductible, 30% coinsurance	Not covered	
If you are pregnant	Prenatal and postnatal care	After deductible, 30% coinsurance	After deductible, 40% coinsurance	Adoption coverage is paid at the in-network benefit limited to \$4,000 / pregnancy.
	Delivery and all inpatient services	After deductible & \$250 copay / admission, 30% coinsurance	After deductible & \$250 copay / admission, 40% coinsurance	
If you need help recovering or have other special health needs	Home health care	After deductible, 30% coinsurance	After deductible, 40% coinsurance	—————none—————
	Rehabilitation services	After deductible, 30% coinsurance	After deductible, 40% coinsurance	Coverage is limited to 60 inpatient days / plan year (combined with skilled nursing care limit). Coverage is limited to 40 outpatient visits / plan year (combined with chiropractic care limit).
	Habilitation services	After deductible, 30% coinsurance	After deductible, 40% coinsurance	Speech therapy: \$1,500 per eligible child per plan year. Coverage for speech therapy is limited to services for claimants through age 18 with speech and/or developmental difficulty.
	Skilled nursing care	After deductible, 30% coinsurance	After deductible, 40% coinsurance	Coverage is limited to 60 inpatient days / plan year (combined with inpatient rehabilitation services limit).
	Durable medical equipment	After deductible, 30% coinsurance	After deductible, 40% coinsurance	—————none—————
	Hospice service	After deductible, 30% coinsurance	After deductible, 40% coinsurance	—————none—————

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	No charge	40% coinsurance	Coverage is limited to 1 routine eye exam / plan year deductible waived.
	Glasses	Not covered	Not covered	—————none—————
	Dental check-up	Not covered	Not covered	—————none—————

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> • Acupuncture • Bariatric surgery • Cosmetic surgery, except congenital anomalies • Dental care (Adult) 	<ul style="list-style-type: none"> • Hearing aids • Long-term care • Prescription Medications • Private-duty nursing 	<ul style="list-style-type: none"> • Routine foot care • Vision hardware • Weight loss programs except for nutritional counseling
Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
<ul style="list-style-type: none"> • Chiropractic care • Infertility treatment 	<ul style="list-style-type: none"> • Non-emergency care when traveling outside the U.S. 	<ul style="list-style-type: none"> • Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1 (866) 240-9580. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1 (877) 267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the plan at 1 (866) 240-9580 or visit www.Regence.com. You may also contact your state insurance department at 1 (800) 439-3805 or www.insurance.utah.gov or the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or www.dol.gov/ebsa/healthreform.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the “minimum value standard.” **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1 (866) 240-9580.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$4,655
- Patient pays: \$2,885

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$750
Copays	\$35
Coinsurance	\$1,950
Limits or exclusions	\$150
Total	\$2,885

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$3,380
- Patient pays: \$2,020

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$750
Copays	\$175
Coinsurance	\$1,055
Limits or exclusions	\$40
Total	\$2,020

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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