NEW YORK EMPLOYMENT LAWS

POSTER COMPLIANCE DATE 01/2021

ATTENTION MICROS RE LAWS

NEW YORK

Employment Laws

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NOTICE:

This state has its own minimum wage law. Employers are also required to display the federal Employee Rights Under the Fair Labor Standards Act poster. You may be owed in addition to the minimum wage rates shown above:

- Raise in minimum wage rates effective July 1, 2021.
- 4.25% for the first 20 hours
- 4.50% for all hours

LICENSURE AND EMPLOYMENT OF PERSONS PREVIOUSLY CONVICTED OF ONE OR MORE CRIMINAL OFFENSES

1. In relation to actions by public agencies, the provisions of this chapter shall not apply:
   - To the extent necessary to enable a person to engage in employment or occupation, without regard to whether the person was convicted of a crime.
   - To the extent that the provisions of this chapter do not apply to the employment or occupation of persons previously convicted of one or more criminal offenses.

NOTICE:

Employer must post the Federal Family Leave Act and Coverage provided by their insurer or a business card. An employee who is self-employed or who is an employee of a self-employed business, shall be entitled to a minimum of 60 days of family leave in a 12-month period for the birth or adoption of a child, and up to 60 days of family leave during any 12-month period for the care of a sick family member.

NOTICE:

Employer must post the Paid Family Leave Act and Coverage provided by their insurer or a business card. An employee who is self-employed or who is an employee of a self-employed business, shall be entitled to a minimum of 60 days of family leave in a 12-month period for the birth or adoption of a child, and up to 60 days of family leave during any 12-month period for the care of a sick family member.

NOTICE:

Employer must post the Family Medical Leave Act and Coverage provided by their insurer or a business card. An employee who is self-employed or who is an employee of a self-employed business, shall be entitled to a minimum of 60 days of family leave in a 12-month period for the birth or adoption of a child, and up to 60 days of family leave during any 12-month period for the care of a sick family member.

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