Safety and Health Protection on the Job

The Vermont Department of Labor and Health and Safety (VDHSHS), in the Vermont Department of Labor, has the primary responsibility for administering the VTSHS. To file a complaint, report an emergency, or seek VDHSH assistance or advice call 1-800-270-2763.

The Vermont Department of Labor, Occupational Safety and Health Administration (OSHA), the State of Vermont is providing job safety and health protection for workers throughout the State. OSHA will monitor the operation of this plan to assure that continued approval is met. Any person may make a complaint regarding VDHSH's administration of this plan directly to the Occupational Safety and Health Administration, John F. Kennedy Federal Building, Room 1410, Rutland, VA 2241, 802-828-2480.

HOW DOES IT APPLY?

- You have the right to notify your employer if you or your employees believe there are unsafe or unhealthful conditions in your workplace.
- You have the right to request a VDHSH inspection if you believe that there are unsafe or unhealthful conditions in your workplace.
- You can review safety plans and participate in the inspection process.
- You can file a complaint with VDHSH if you believe that you or your employees are being exposed to conditions that violate OSHA standards but not the Vermont SHS standards.
- You have the right to receive information on VDHSH from the Vermont Department of Labor.
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WHAT IS THE LAW?

As employers continue to expand their workforce, they have an increased responsibility to ensure that their workplaces are safe and healthy environments. The Vermont Department of Labor, Occupational Safety and Health Administration (OSHA), the State of Vermont is providing job safety and health protection for workers throughout the State. OSHA will monitor the operation of this plan to assure that continued approval is met. Any person may make a complaint regarding Vermont Department of Labor's administration of this plan directly to the Occupational Safety and Health Administration, John F. Kennedy Federal Building, Room 1410, Rutland, VA 2241, 802-828-2480.

WHEN DOES IT BECOME EFFECTIVE?

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WHAT ARE THE EMPLOYER'S RIGHTS?

- You have the right to notify your employer if you or your employees believe there are unsafe or unhealthful conditions in your workplace.
- You have the right to request a VDHSH inspection if you believe that there are unsafe or unhealthful conditions in your workplace.
- You have the right to receive information on Vermont Department of Labor.
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WHAT ARE THE EMPLOYER'S DUTIES?

- You have the responsibility of providing job safety and health protection for workers throughout the State. OSHA will monitor the operation of this plan to assure that continued approval is met. Any person may make a complaint regarding Vermont Department of Labor's administration of this plan directly to the Occupational Safety and Health Administration, John F. Kennedy Federal Building, Room 1410, Rutland, VA 2241, 802-828-2480.

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WILL THIS PLAN AFFECT MY BUSINESS?

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WILL IT INCREASE MY COSTS?

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WHAT CAN I DO IF I THINK MY EMPLOYEE IS BEING HARASED?

If you or your employee believe your employer has violated Vermont's anti-harassment laws, you can contact the Vermont Department of Labor, Equal Opportunity Division, 253 South Main Street, Montpelier, VT 05602-0488 or by calling 802-828-2353. You can also file a complaint with the Vermont Department of Labor, Equal Opportunity Division, 253 South Main Street, Montpelier, VT 05602-0488 or by calling 802-828-2353.

WHAT CAN I DO IF I THINK MY EMPLOYEE IS BEING HAMMERED?

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