Department of Workforce Services
STATE MINIMUM WAGE

$5.15 Per Hour

A training wage of $4.25 per hour is allowed for employees under age 20 during the first 90 days of employment.

Discharge

The Wyoming Fair Employment Practices Act of 1965, as amended, makes it an unlawful employment practice for an employer to:

• Refuse to hire
• To discharge
Or
• Refuse to promote
• To demote

To discriminate in matters of compensation or the terms, conditions or privileges of employment against any person otherwise qualified because of:

• Race
• Color
• Sex
• Creed

Information and materials pertaining to Equal Employment Opportunity may be obtained in writing at the below address.

ATTENTION EMPLOYEES AND APPLICANTS

YOUR RIGHTS ARE PROTECTED!

This information must be posted at all times and available for your review. If you have any questions about these postings, please call the Wyoming Department of Workforce Services at (307) 777-8650 or 877-WORK-WYO.

Workers Rights

Attention Employees

You may have qualified with the Workers’ Compensation Division for the coverage of injuries arising out of and in the course of employment. While at work or in about the premises occupied, used or controlled by the employer, this coverage is required for extra hazardous industries, occupations and employers in non-extra hazardous industries. Employers may opt for this coverage level, as well.

In the event of a work-related injury:

1. Notify your employer how and when you were injured within 72 hours of the incident.
2. Submit a written report of your injury to Wyoming Workers’ Compensation within 10 days of the incident. You must complete and sign the “Wyoming Report of Injury” form. If your employer does not have any forms, call (307) 777-7741, or contact your nearest Workers’ Compensation Center, for information on how or where to obtain an injury report form.
3. Submit the form to a local Workers’ Compensation office or representative, or mail it to:

   WYOMING WORKERS’ COMPENSATION
   PO Box 20207
   Cheyenne, WY 82020

   The filing of an injury report is not a claim for lost wages or other Workers’ Compensation benefit. You may apply for benefits. To obtain the appropriate application form, contact Workers’ Compensation. For more detailed information or assistance concerning benefits and procedures, call the Wyoming Workers’ Compensation Division at (307) 777-7441 or visit wyomingworkforce.org.

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