

# January 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>			1 <b>New Year's Day</b>	2 SA, GA & Supplemental pay day Run ZHRSESP	3 AGGIETIME & PHATIME deadline HX 1	4
						
5	6	7 Supplemental EPAF deadline	8	9	10 Hourly and Supplemental pay day	11
12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16	17	18 AGGIETIME & PHATIME deadline HX 2
						
19	20 Martin Luther King, Jr. Day	21	22 SA, GA EPAF deadline Supplemental EPAF deadline	23 Leave deadline SA & GA 2 (PHATIME)	24	25
26	27 Hourly & Supplemental pay day	28	29 Hourly EPAF deadline Supplemental EPAF deadline	30	31	

# February 2020

Sundays	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>						1
2	3 SA, GA & Supplemental pay day AGGIETIME & PHATIME deadline HX 3 Run ZHRSESP	4	5 Supplemental EPAF deadline	6	7	8
AggieTime Approval Window						
9	10 Hourly & Supplemental pay day	11	12 Hourly EPAF deadline	13	14 Run ZHRSESP	15
16	17 Presidents' Day	18 SA,GA & EPAF deadline AGGIETIME & PHATIME deadline HX 4	19	20 Leave deadline SA/GA 3 (PHATIME) Supplemental EPAF deadline	21	22
	AggieTime Approval Window					
23	24	25 Hourly & Supplemental pay day	26 Hourly EPAF deadline Supplemental EPAF deadline	27	28	29

# March 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 SA, GA & Supplemental Pay Day Run ZHRSESP	3 AGGIETIME & PHATIME deadline HX 5	4	5 Supplemental EPAF deadline	6	7
← AggieTime Approval Window →						
8	9	10 Hourly & Supplemental pay day	11	12 Hourly EPAF deadline	13	14
15	16	17	18 AGGIETIME & PHATIME deadline HX 6	19 SA & GA EPAF deadline	20 Supplemental EPAF deadline	21
← AggieTime Approval Window →						
22	23 Leave deadline SA/GA 4 (PHATIME)	24	25 Hourly & Supplemental pay day	26	27 Hourly EPAF deadline  Supplemental EPAF Deadline	28
29	30	31	<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>			

# April 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>			1 SA,GA & Supplemental pay day Run ZHRSESP	2	3 AGGIETIME & PHATIME deadline HX 7	4
5	6	7 Supplemental EPAF deadline	8	9	10 Hourly and Supplemental pay day	11
12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16	17	18 AGGIETIME & PHATIME deadline HX 8
19	20 SA,GA EPAF deadline	21	22 Leave deadline SA/GA 5 (PHATIME) Supplemental EPAF deadline	23	24	25
26	27 Hourly & Supplemental pay day	28 Hourly EPAF deadline Supplemental EPAF deadline	29	30		

# May 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>					1 SA,GA & Supplemental pay day Run ZHRSESP 	2 AggieTime Approval Window
3 AGGIETIME & PHATIME deadline HX 9 	4	5	6 Supplemental EPAF Deadline	7	8	9
10	11 Hourly & Supplemental Pay day	12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 
17 AggieTime Approval Window 	18 AGGIETIME & PHATIME deadline HX 10	19	20 SA,GA EPAF deadline Supplemental EPAF deadline	21	22 Leave deadline SA/GA 6 (PHATIME)	23
24  31	25 Memorial Day	26 Hourly & Supplemental pay day	27 Supplemental deadline Hourly EPAF deadline	28	29	30

# June 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 SA, GA & Supplemental Pay Day Run ZHRSESP	2	3 AGGIETIME & PHATIME deadline HX 11	4	5 Supplemental EPAF Deadline	6
	← AggieTime Approval Window →					
7	8	9	10 Hourly & Supplemental pay day	11 Hourly EPAF deadline	12	13
14	15 Run ZHRSESP	16	17	18 SA,GA EPAF deadline AGGIETIME & PHATIME deadline HX 12	19 Leave deadline SA/GA 7 (PHATIME)	20
	← AggieTime Approval Window →					
21	22 Supplemental EPAF deadline	23	24	25 Hourly & Supplemental pay day	26 Hourly EPAF deadline Supplemental deadline	27
28	29	30	<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>			

# July 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>			1 SA,GA & Supplemental pay day Run ZHRSESP	2	3 <b>HOLIDAY</b> AGGIETIME & PHATIME deadline HX 13	4 <b>Independence Day</b>
5	6	7 Supplemental EPAF deadline	8	9	10 Hourly and Supplemental pay day	11
12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16	17	18 AGGIETIME & PHATIME deadline HX 14
19	20	21 SA,GA EPAF deadline Supplemental EPAF deadline	22	23 Leave deadline SA & GA 8 (PHATIME)	24 <b>Pioneer Day</b>	25
26	27 Hourly & Supplemental pay day	28	29 Hourly EPAF deadline Supplemental EPAF deadline	30	31	

# August 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>						1 
2 AggieTime Approval Window 	3 SA,GA & Supplemental payday AGGIETIME & PHATIME deadline HX 15 	4	5 Supplemental EPAF Deadline	6	7	8
9	10 Hourly & Supplemental pay day	11	12 Hourly EPAF deadline	13	14	15
16  AggieTime Approval Window 	17 Run ZHRSESP	18 AGGIETIME & PHATIME deadline HX 16 	19 SA & GA EPAF deadline	20 Supplemental EPAF deadline	21 Leave deadline SA/GA 9 (PHATIME)	22
23	24	25 Hourly & Supplemental pay day	26	27 Hourly EPAF deadline Supplemental deadline	28	29
30	31					



# September 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b>		1 SA,GA & Supplemental pay day Run ZHRSESP	2	3 AGGIETIME & PHATIME deadline HX 17	4 Supplemental EPAF Deadline	5
						
6	7 <b>Labor Day</b>	8	9	10 Hourly & Supplemental pay day	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16	17	18 SA,GA EPAF deadline AGGIETIME & PHATIME deadline HX 18	19
						
20	21	22 Leave deadline SA/GA 10 (PHATIME) Supplemental EPAF deadline	23	24	25 Hourly & Supplemental pay day	26
27	28 Hourly EPAF deadline  Supplemental EPAF deadline	29	30	<b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>		

# October 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>				1 SA, GA & Supplemental Pay Day Run ZHRSESP	2	3 AGGIETIME & PHATIME deadline HX 19
4	5	6	7 Supplemental EPAF Deadline	8	9	10
11	12 Hourly & Supplemental pay day	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 	17
18 AGGIETIME & PHATIME deadline HX 20 	19	20 SA,GA EPAF deadline	21 Supplemental EPAF deadline	22 Leave deadline SA/GA 11 (PHATIME)	23	24
25	26 Hourly & Supplemental pay day	27	28 Hourly EPAF deadline Supplemental EPAF deadline	29	30	31





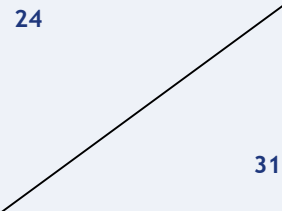
# November 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 SA, GA & Supplemental pay day Run ZHRSESP	3 AGGIETIME & PHATIME deadline HX 21	4	5 Supplemental EPAF Deadline	6	7
← AggieTime Approval Window →						
8	9	10 Hourly & Supplemental payday	11 Hourly EPAF deadline	12	13 Run ZHRSESP	14
15	16	17	18 SA, GA EPAF deadline AGGIETIME & PHATIME deadline HX 22	19	20 Leave deadline SA/GA 12 (PHATIME) Supplemental EPAF deadline	21
← AggieTime Approval Window →						
22	23	24 Hourly EPAF deadline Supplemental deadline	25 Hourly & Supplemental pay day	26 Thanksgiving Break	27 Thanksgiving Break	28
29	30	Pay Days EPAF Deadlines AggieTime & PHATIME Deadlines **All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a>				

# December 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b>		1 SA, GA & Supplemental Pay Day Run ZHRSESP	2	3 AGGIETIME & PHATIME deadline HX 23	4	5
						
6	7 Supplemental EPAF Deadline	8	9	10 Hourly & Supplemental pay day	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16	17	18 AGGIETIME & PHATIME deadline HX 24	19
						
20	21 SA,GA EPAF deadline Supplemental EPAF deadline	22 Leave deadline SA/GA 1 (PHATIME)	23	24 <b>Holiday</b>	25 <b>Holiday</b>	26
27	28 Hourly & Supplemental pay day Hourly EPAF deadline Supplemental EPAF deadline	29	30	31 <b>Holiday</b>	<b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>	

# January 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>AggieTime &amp; PHATIME Deadlines</b> <b>**All New Benefit Eligible employees must review the New Employee Benefits packet at <a href="http://hr.usu.edu/benefits/newemployee">hr.usu.edu/benefits/newemployee</a></b>					1 <b>New Year's Day</b>	2
3 <b>AGGIETIME &amp; PHATIME deadline HX 1</b> 	4 <b>SA, GA &amp; Supplemental pay day</b> Run ZHRSESP	5	6 <b>Supplemental EPAF Deadline</b>	7	8  <b>AggieTime Approval Window</b>	9
10	11 <b>Hourly &amp; Supplemental Pay day</b>	12	13 <b>Hourly EPAF deadline</b>	14	15 Run ZHRSESP	16 
17 <b>AggieTime Approval Window</b>	18 <b>Martin Luther King Jr. Day</b> <b>AGGIETIME &amp; PHATIME deadline HX 2</b> 	19	20 <b>SA, GA EPAF deadline</b> <b>Supplemental EPAF deadline</b>	21	22 <b>Leave deadline SA/GA 2 (PHATIME)</b>	23
24  31	25 <b>Hourly &amp; Supplemental pay day</b>	26	27 <b>Supplemental deadline</b> <b>Hourly EPAF deadline</b>	28	29	30