Number 391
Subject: Employment of Convicted Felons
Covered Employees: University Employees
Date of Origin: January 24, 1997

391.1 POLICY

It is the policy of the University to base hiring decisions on job-related criteria. The University reserves the right to determine the criminal background record of any applicant and to deny employment based on that record for job-related reasons and/or risks to University employees, students, or property.

The Office of Human Resources may be consulted for advice in cases where an individual may be denied employment based on a criminal record.