Notice of Intent to File a Labor Condition Application to Employ An Alien H-1B Temporary Worker at Utah State University

Utah State University Department of Plants, Soils and Climate is hiring one H-1B nonimmigrant employee for the full-time position of Assistant Professor in Logan, Utah. The anticipated period of employment will be January 1, 2021 through December 31, 2023. The salary is $69,350 per academic year.

Primary responsibilities include, but are not limited to:

**Teaching: 30%**

**Research or Creative Endeavors: 65%**

**Service: 5%**

**Teaching (Relative weight = 30%)**

Teaching is a major university function, and USU takes very seriously its commitment to teaching. Teaching is included as part of your role at USU; therefore, you are expected to perform with effectiveness in this domain in order to be tenured and promoted to Associate Professor.

- Engagement with student learning outside the classroom. This may take many different forms such as involving students in your scholarly activities, supervising independent study, advising student organizations, participating in service learning and/or community engagement activities, or consulting with students regarding their evolving careers.
- Participation in development of curricula. A department’s academic program is ever changing, and you are expected to participate in curriculum development in a substantive and collegial manner.
- Active Demonstration of your ability to attract graduate students and to mentor them to the successful completion of their degree and in publishing the results of their research. The successful production of both Masters and PhD students is expected.

**Research or Creative Endeavors (Relative weight = 65%)**

Research or creative endeavors encompass a wide variety of scholarly activities that lead to the advancement of knowledge.

- Continued development of your scholarly activity. Development includes such things as obtaining extramural funding sufficient to sustain an upward trajectory of research or creative output, systematic accumulation of a body of research or creative works such that later work builds upon earlier work, and leadership for your research or creative endeavors independent of earlier mentors.
- Steady and consistent record of research or creative endeavors supporting your scholarly activity.
Positive professional reputation based on your scholarly activity. There should be a focused and coherent theme in the body of your research or creative works that establishes your professional reputation and expertise.

**Service (Relative weight = 5%)**
Service activities are vital to the mission of the University; therefore, tenure-eligible faculty must participate in service. These activities include effective participation in the operation and shared governance of the University (as per 401.8.1(4)), and in the outreach mission of the University. Service activities also include effective participation in organizations relating to your academic profession. Service represents an important component of your role.

- Active participation in regional or national professional societies and organizations in your field of expertise as evidenced by committee membership and/or holding elected or appointed office.
- Service as a reviewer of grant proposals for a funding agency or professional organization.
- Service on behalf of the outreach mission of Utah State University through public speaking and/or information dissemination involving your professional expertise.
- Service as a member or leader of faculty organizations, including USU Faculty Senate.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: _________________________ to _________________________

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Department of Plants, Soils and Climate, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this ______ day of __________, 2020

Signed: ______________________________________________

Department: ______________________________________________