The Anti-Discrimination Unit General Regulation No. 6236 of November 21, 2000, provides for:

- Sufficiently publicize the rights and protection conferred by law banning sexual harassment for the benefit of employment candidates.
- When submitting or rejecting said conduct by the person is converted into a basis for making decisions on the employment or with regard to employment, that affects that person.

Law No. 17 of April 22, 1988, 29 L.P. R.A. Sec. 155 et seq., was created with the specific purpose of protecting employees and employment candidates against sexual harassment at work, and its provisions apply to both private penalties upon private and public employees, labor unions, joint worker-employer committees or employment agencies.

Law No. 100 of June 30, 1959, as amended, 29 L.P. R.A. Sec. 146 et seq. provides for the protection of employees and employment candidates against discriminatory acts by employers, labor organizations or joint worker-employer committees or for being a victim or being perceived as a victim of domestic violence, sexual aggression or stalking, for being a soldier or ex-soldier serving or having served in the United States Armed Forces or for discrimination on the basis of age, race, color, gender, sexual orientation, gender identification, social or national origin, social status, marital status, political affiliation, political or religious ideas, sexual orientation, gender identification, social or national origin, social status, marital status, political affiliation, political or religious ideas.

DEPARTMENT OF LABOR AND HUMAN RESOURCES
DIGNITY AND JUSTICE FOR WORK

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