MINIMUM WAGE
See SDCL 61-2-3 and 61-2-11.2. Employers with tipped employees must pay a wage of no less than $4.72 per hour, which is less than 90% of the state minimum wage. See SDCL 61-2-11.3. South Dakota state minimum requirements apply to all employees; however, no minimum wage requirements apply to independent contractors.

CONTACT
For questions or to report a violation, contact the DLR Division of Labor and Management, Wage and Hour Office at:
123 W. Missouri Ave.
Pierre, SD 57501
Phone: 605-773-3681
Fax: 605-773-4211
Additional information from the South Dakota Department of Labor and Regulation available at dard.law.gov/employment_laws.

MINIMUM WAGE
South Dakota Dept. of Labor & Regulation
44274
123 W. Missouri Ave.
Pierre, SD 57501
Phone: 605-773-3681
Fax: 605-773-4211

Section III. Benefits
A. Medical
Workers' compensation insurance must first reimburse first aid and medical, surgical and hospital services, including equipment and body parts. Payment of any benefits from a Workers' Compensation claim may not exceed the amount billed for services rendered. If a doctor's opinions regarding the necessity of medical services differ, the decision of the Department of Labor and Regulation shall control.

B. Disability Benefits
Workers' compensation benefits for permanent disability include: 1) temporary total disability benefits; 2) temporary partial disability benefits; 3) permanent total disability benefits; and 4) permanent partial disability benefits. This section only applies to service-connected permanent total or partial disabilities. Payment of any benefits from a Workers' Compensation claim may not exceed the amount billed for services rendered. If a doctor's opinions regarding the necessity of medical services differ, the decision of the Department of Labor and Regulation shall control.

C. Death Benefits
When an employee dies as a result of a compensable workplace injury, or disease or illness, compensation is payable to the employee's dependents, as follows:

D. Requirements of Employee
IV. Requirements of Employee
A. Record-keeping
Immediately upon occurrence of an injury, or as soon as practicable, an injured employee must report the injury to his or her employer. The employee must report the injury in writing within 20 days if denying liability for the reported injury in whole or in part. This period may be extended up to 30 additional days if approved by the Department of Labor and Regulation. The employer shall preserve the record for a period of at least four years from the date of injury.

B. Payment
Workers' compensation is an insurance program that pays medical and disability benefits to employees who sustain work-related injuries or illnesses. Workers' compensation provides treatment and rehabilitation, temporary total disability, temporary partial disability, permanent total disability, rehabilitation and death benefits.

V. Requirements of Employer
A. Record-keeping
Every employer coming under the provisions of this title shall keep a record of all accidents and injuries, and shall maintain a record of all injuries, fatal or otherwise, sustained by his employees in the course of their employment. The employer shall keep a record for a period of at least four years from the date of injury.

VI. Requirements of Insurer
A. Record-keeping
The insurer shall maintain records of all claims and payments made under the provisions of this title. These records shall be maintained in a form that is reasonably necessary for restoration to suitable, substantial and gainful employment. The employee may review the record any time within one year after the final disposition of a claim. The employee shall retain the record for a period of at least seven years after the final disposition of a claim.

VIII. Fraud
To report fraudulent collection of compensation benefits workers' compensation coverage under the Department of Labor and Regulation, Division of Insurance.

XI. More Information
Contact the Division of Labor and Management at:

South Dakota Department of Labor and Regulation
44274
123 W. Missouri Ave.
Pierre, SD 57501
Phone: 605-773-3681
a.) Full legal name
b.) Social Security number
c.) Driver's license number or State ID number
d.) Employment history for the last 18 months

The employee must also inform his/her medical practitioner about which case direct contact should be made to the insurance company.

Temporary disability benefits are set forth in Section III-D during the entire period of disability. In addition, costs of rehabilitation programs provided for by the Department of Labor and Regulation shall be paid for by the insurer or self-insurer.

The employee may return to work in a light duty or modified duty position. A refusal to accept a position without pay or a refusal to accept a reasonable offer of employment that is within the acceptable line of work shall result in the denial of temporary total disability benefits. A refusal to accept a reasonable offer of employment within the acceptable line of work while suffering from a Workers' Compensation injury or illness may result in the denial of permanent partial disability benefits.

The employee may return to work in a modified duty position. A refusal to accept a position or a refusal to accept a reasonable offer of employment that is within the acceptable line of work shall result in the denial of temporary total disability benefits. A refusal to accept a reasonable offer of employment within the acceptable line of work while suffering from a Workers' Compensation injury or illness may result in the denial of permanent partial disability benefits.

In addition, the insurer or self-insurer may require the employee to submit a medical examination, including a physical examination, as a condition of claiming benefits under this title. The insurer or self-insurer may require the employee to submit a medical examination, including a physical examination, as a condition of claiming benefits under this title.

In addition, the insurer or self-insurer may require the employee to submit a medical examination, including a physical examination, as a condition of claiming benefits under this title. The insurer or self-insurer may require the employee to submit a medical examination, including a physical examination, as a condition of claiming benefits under this title.